

FULFORD NURSING HOME

STATEMENT OF PURPOSE

Introduction

Our Statement of Purpose is written to comply with Regulation 12 of the Care Quality Commission (Registration) Regulations 2009.

This requires a care service provider to produce and keep under review a statement that describes:

- its values, aims and objectives
- the services it provides to meet the needs of the people who use or might use the service
- information about the organisation, including the full name of the service provider and of any registered manager, together with their business address, telephone number and, where available, e-mail addresses
- the legal or registration status of the service provider, eg a care home with or without nursing designed to provide care and accommodation for older people, people with dementia, etc
- the locations providing the organisation's registered services (where there is more than one).

Information about the Organisation

The person officially registered as carrying on the business of the care service, namely Fulford Nursing Home, is Raymond Hancock.

The person officially registered to manage the care service is Donna Crockford.

Values and Principles of Fulford Nursing Home

The following statements reflect the values, principles and general aims of Fulford Nursing Home.

- To focus on residents. We aim to provide personal care and support in ways which have positive outcomes for residents and promote their active participation.
- To ensure that we are fit for our purpose. We examine our operations constantly to ensure that we are successfully achieving our stated aims and purposes. We welcome feedback from our residents and their friends and relatives.
- To work for the comprehensive welfare of our residents. We aim to provide for each resident a package of care that contributes to their overall personal and healthcare needs and preferences. We will co-operate with other services and professionals to help to maximise each resident's independence and to ensure as fully as possible the resident's maximum participation in the community.
- To meet assessed needs. Before we provide care services, we ensure that a potential resident's needs and preferences are thoroughly assessed. We aim to ensure that the care the service provides meets the assessed needs of each resident, that needs are re-assessed as frequently as necessary, and that the care

and support provided have the flexibility to respond to changing needs or requirements.

- To provide quality services. We are whole-heartedly committed to providing top quality services and to continuous improvement in the level of the care we offer.
- To employ a quality workforce. To invest in staff with relevant training and to continue professional development.

Rights

We place the rights of residents who use our services at the forefront of our philosophy of care. We seek to advance these rights in all aspects of the environment and the services we provide and to encourage our residents to exercise their rights to the full.

Privacy

We recognise that life in a communal setting and the need to accept help with personal tasks are inherently invasive of a resident's ability to enjoy the pleasure of being alone and undisturbed. We therefore strive to retain as much privacy as possible for our residents in the following ways.

- Giving help in intimate situations as discreetly as possible.
- Helping residents to furnish and equip their rooms in their own style and to use them as much as they wish for leisure, meals and entertaining.
- Offering a range of locations around the home for residents to be alone or with selected others.
- Guaranteeing residents' privacy when using the telephone, opening and reading post and communicating with friends, relatives or advisors.
- Ensuring the confidentiality of information the home holds about residents.

Dignity

Disabilities quickly undermine dignity, so we try to preserve respect for the intrinsic value of those who use our services in the following ways.

- Treating each resident as a special and valued individual.
- Helping residents to present themselves to others as they would wish through their own clothing, their personal appearance and their behaviour in public.
- Offering a range of activities which enables each resident to express themselves as a unique individual.
- Tackling the stigma from which our residents may suffer through age, disability or status.
- Compensating for the effects of disabilities which residents may experience on their communication, physical functioning, mobility or appearance.

Independence

We are aware that the residents who use our services have given up a good deal of their independence in entering a group living situation. We regard it as all the more important to foster our residents' remaining opportunities to think and act without reference to another person in the following ways.

- Providing as tactfully as possible human or technical assistance when it is needed.
- Maximising the abilities our residents retain for self-care, for independent interaction with others, and for carrying out the tasks of daily living unaided.
- Helping residents take reasonable and fully thought-out risks.
- Promoting possibilities for residents to establish and retain contacts beyond the home.
- Using any form of restraint on residents only in situations of urgency when it is essential for their own safety or the safety of others.
- Encouraging residents to access and contribute to the records of their own care.

Security

We aim to provide an environment and structure of support which responds to the need for security in the following ways.

- Offering assistance with tasks and in situations that would otherwise be perilous for residents.
- Protecting residents from all forms of abuse and from all possible abusers.
- Providing readily accessible channels for dealing with complaints by residents.
- Creating an atmosphere in the home which residents experience as open, positive and inclusive.

Civil rights

Having disabilities and residing in a home can act to deprive our residents who use our services of their rights as citizens. We therefore work to maintain our residents' place in society as fully participating and benefiting citizens in the following ways.

- Ensuring that residents have the opportunity to vote in elections and to brief themselves fully on the democratic options.
- Preserving for residents full and equal access to all elements of the National Health Service.
- Helping residents to claim all appropriate welfare benefits and social services.
- Assisting residents' access to public services such as libraries, further education and lifelong learning.
- Facilitating residents in contributing to society through volunteering, helping each other and taking on roles involving responsibility within and beyond the home.

Choice

We aim to help our residents exercise the opportunity to select from a range of options in all aspects of their lives in the following ways.

- Providing meals which enable residents as far as possible to decide for themselves where, when and with whom they consume food and drink of their choice.
- Offering residents a choice of leisure activities from which to choose.
- Enabling residents to manage their own time and not be dictated to by set communal timetables.
- Avoiding wherever possible treating residents as a homogeneous group.
- Respecting individual, unusual or eccentric behaviour in residents.

- Retaining maximum flexibility in the routines of the daily life of the home as much as possible.

Fulfilment

We want to help our residents to realise personal aspirations and abilities in all aspects of their lives. We seek to assist this in the following ways.

- Informing ourselves as fully as each resident wishes about their individual histories and characteristics.
- Providing a range of leisure and recreational activities to suit the tastes and abilities of all residents, and to stimulate participation.
- Responding appropriately to the personal, intellectual, artistic and spiritual values and practices of every resident.
- Respecting our residents' religious, ethnic and cultural diversity.
- Helping our residents to maintain existing contacts and to make new liaisons, friendships, and personal or sexual relationships if they wish.
- Attempting always to listen and attend promptly to any resident's desire to communicate at whatever level.

Diversity

We aim to demonstrate that we welcome and celebrate the diversity of people in our community and in this home. We try to do this by:

- positively communicating to our residents that their diverse backgrounds enhance the life of the home
- respecting and providing for the ethnic, cultural and religious practices of residents
- zero tolerance of discriminatory and negative behaviour by staff and others
- accommodating individual differences without censure
- helping residents to celebrate events, anniversaries and festivals that are important to them.

Safeguarding

We aim to make the safeguarding of our residents an utmost priority and seek to comply with all legal requirements in our safeguarding practices. We therefore work closely with the local safeguarding adults board over any issues relating to the safety of its residents from any kind of harm and the Care Quality Commission. During our recruitment processes we take all reasonable steps to ensure our staff are fit and proper persons to work in our home.

Quality Care

We wish to provide the highest quality of care, and to do this we give priority to a number of areas relating to the operation of the home and the services we provide.

Choice of home

We recognise that every prospective resident should have the opportunity to choose a home which suits their needs and abilities. To facilitate that choice and to ensure that our residents know precisely what services we offer, we will do the following.

- Provide detailed information on the home by publishing a statement of purpose and a detailed residents' guide about the home.
- Give each resident a contract or a statement of terms and conditions specifying the details of the relationship.
- Ensure that every prospective resident has their needs expertly assessed before a decision on admission is taken.
- Demonstrate to every person about to be admitted to the home that we are confident that we can meet their needs as assessed.
- Offer introductory visits and overnight stays where possible to prospective residents and avoid unplanned admissions except in cases of emergency. If prospective residents are unable to visit the home, we will visit the resident and take with us an iPad with pictures of the home, staff, sample menus and other relevant information.

Personal and health care

We draw on expert professional guidelines for the services the home provides. In pursuit of the best possible care we will do the following.

- Produce with each resident, regularly update, and thoroughly implement a resident plan of care, based on an initial and then continuing assessment.
- Seek to meet or arrange for appropriate professionals to meet the health care needs of each resident.
- Establish and carry out careful procedures for the administration of residents' medicines.
- Take steps to safeguard residents' privacy and dignity in all aspects of the delivery of health and personal care.
- Treat with special care residents who are dying, and sensitively assist them and their relatives at the time of death.

Lifestyle

It is clear that residents may need care and help in a range of aspects of their lives.

To respond to the variety of needs and wishes of residents, we will do the following.

- Aim to provide a lifestyle for residents which satisfies their social, cultural, religious and recreational interests and needs.
- Help residents to exercise choice and control over their lives.
- Provide meals which constitute a wholesome, appealing and balanced diet in pleasing surroundings and at times convenient to residents.

Concerns, complaints and protection

Despite everything that we do to provide a safe, caring and secure environment, we know that residents may become dissatisfied from time to time and may even suffer abuse inside or outside the home. To tackle such problems we will do the following.

- Provide and, when necessary, operate a simple, clear and accessible complaints procedure.
- Take all necessary action to protect residents' legal rights.
- Make all possible efforts to protect residents from every sort of abuse and from the various possible abusers.

The environment

The physical environment of the home is designed for residents' convenience and comfort. In particular, we will do the following.

- Maintain the buildings and grounds in a safe condition.
- Make detailed arrangements for the communal areas of the home to be safe and comfortable.
- Supply toilet, washing and bathing facilities suitable for the residents for whom we care.
- Arrange for specialist equipment to be available to maximise residents' independence.
- Provide accommodation to a high standard.
- See that residents have safe, comfortable bedrooms, with their own possessions around them.
- Ensure that the premises are kept clean, hygienic and free from unpleasant odours, with systems in place to control the spread of infection.

Staffing

We are aware that our staff are fundamental and play a very important role in residents' welfare. To maximise this contribution, we will do the following.

- Employ staff in sufficient numbers and with the relevant mix of skills to meet residents' needs.
- Provide at all times an appropriate number of staff with qualifications in health and social care as required.
- Observe recruitment policies and practices which both respect equal opportunities and protect residents' safety and welfare.
- Offer our staff a range of training which is relevant to their induction, foundation experience and further development.

Management and administration

We know that the leadership of the service is critical to all its operations. To provide leadership of the quality required, we will do the following.

- Always engage as registered manager a person who is qualified, competent and experienced for the task.

- Aim for a management approach that creates an open, positive and inclusive atmosphere throughout the business.
- Install and operate effective quality assurance and quality monitoring systems.
- Work to accounting and financial procedures that safeguard residents' interests.
- Offer residents appropriate assistance in the management of their personal finances.
- Supervise all staff and voluntary workers regularly and carefully.
- Keep up-to-date and accurate records on all aspects of the home and its residents.
- Ensure that the health, safety and welfare of residents and staff are promoted and protected.

The Underpinning Elements

A series of themes both cut across and underpin the aims we have relating to the rights of residents and quality care.

Focus on residents

We want everything we do in the home to be driven by the needs, abilities and aspirations of our residents, not by what staff, management or any other group would desire. We recognise how easily this focus can slip and we will remain vigilant to ensure that the facilities, resources, policies, activities and services of the home remain resident-led.

“We work in your home. You don't live in our workplace.”

Fitness for purpose

We are committed to achieving our stated aims and objectives and we welcome the scrutiny of our residents and their representatives.

Comprehensiveness

We aim to provide a total range of care, in collaboration with all appropriate agencies, to meet the overall personal and health care needs and preferences of our residents.

Meeting assessed needs

The care we provide is based on the thorough assessment of needs and the systematic and continuous planning of care for each resident.

Quality services

We are aiming for a progressive improvement in the standards of training at all levels of our staff and management. We will work with the local authority and local CCG to continue to improve the quality of care in our home.

Facilities and Services of the Home

The management's qualifications and experience

The relevant qualifications and experience of Donna Crockford are as follows:-

After leaving secondary school, Donna attended the North Oxfordshire Technical College to do a pre-nursing course, prior to her nurse training at the Horton General Hospital in Banbury, Oxfordshire.

Donna qualified as a Registered Nurse (Part 2) from the Oxford School of Nursing in February 1984. She then worked at the Horton General Hospital on night duty, working mainly on the Elderly Units, where she had sole responsibility for the patients and the two junior staff who were under her supervision. Donna found this to be her chosen field of practice.

Donna left the Horton General Hospital to raise her family. Donna is married to Tim and has two children. Whilst her children were growing up, she worked for the National Children's Home at Evenley Hall in Brackley, Northamptonshire, caring for 20 disabled youths/adults with learning difficulties.

Donna and her family moved to Yorkshire in 1991 to further her husband's career. She commenced work on days at a large 58 bedded nursing home in Selby in 1993. The Home was divided into two units; one general and one for residents with mental health needs. Donna worked mainly on the general side. She worked as the named nurse in one of four teams ensuring first class commitment and care was carried out at all times to the residents and guiding junior staff where needed.

Donna was elected to be Wound Control Nurse for the Home, where she worked alongside the Deputy, and it was their joint responsibility to decide what dressings were required for each resident who had a wound. Whilst at this nursing home, Donna studied and obtained her D32/D33 in NVQ Assessor Training, working towards TDLB standards.

Donna worked at this Home for approximately seven years, but soon found that she wanted new challenges. She therefore left in 2000 and joined an agency in York, where she worked in a variety of large and small nursing homes. Whilst at this agency, Donna was asked by the manager to be the group trainer to their staff. She assessed staff for their NVQ units and also taught Induction and Foundation Standards to the staff, to maintain a high level of care to clients in the community.

Whilst at this agency, Donna worked for approximately one year as an agency nurse at Fulford Nursing Home and decided to leave the agency to work permanently at Fulford.

Donna completed her Registered Managers Award in January 2007.

Donna is a Care Ambassador and has implemented a Care Ambassador Programme into Fulford Nursing Home. This means students can now train at Fulford Nursing Home when studying the Diploma in Social Care. As part of our involvement with the Care Ambassador Scheme, we have a number of students who take part in activities

around the Home. Since March 2010 Donna has also supervised placements from York Hospital for staff completing their Occupational Health training.

The relevant qualifications and experience of Elizabeth Hancock are as follows:-

A total of 21 years' management experience.

Elizabeth's career began in insurance, and she holds the Certificate of Insurance Practice. She subsequently went on to become the Financial Controller for Cannons Health and Fitness, based in York, which entailed overseeing the finance, human resources and administration aspects of the business.

After starting her family, Elizabeth became self-employed and worked with businesses in the Yorkshire region as a business consultant, concentrating mainly on ensuring senior partners of businesses met to create new working relationships.

Elizabeth works with York College as a Care Ambassador, which means she meets with employers and employees from the region to promote the Diploma for Social Care which is a qualification for all staff wanting a career in care.

Elizabeth was guest speaker at Commissioning Live 2014 in Manchester and London and a keynote speaker at the Nursing Officer Conference 2014 on improving the quality of care in care homes.

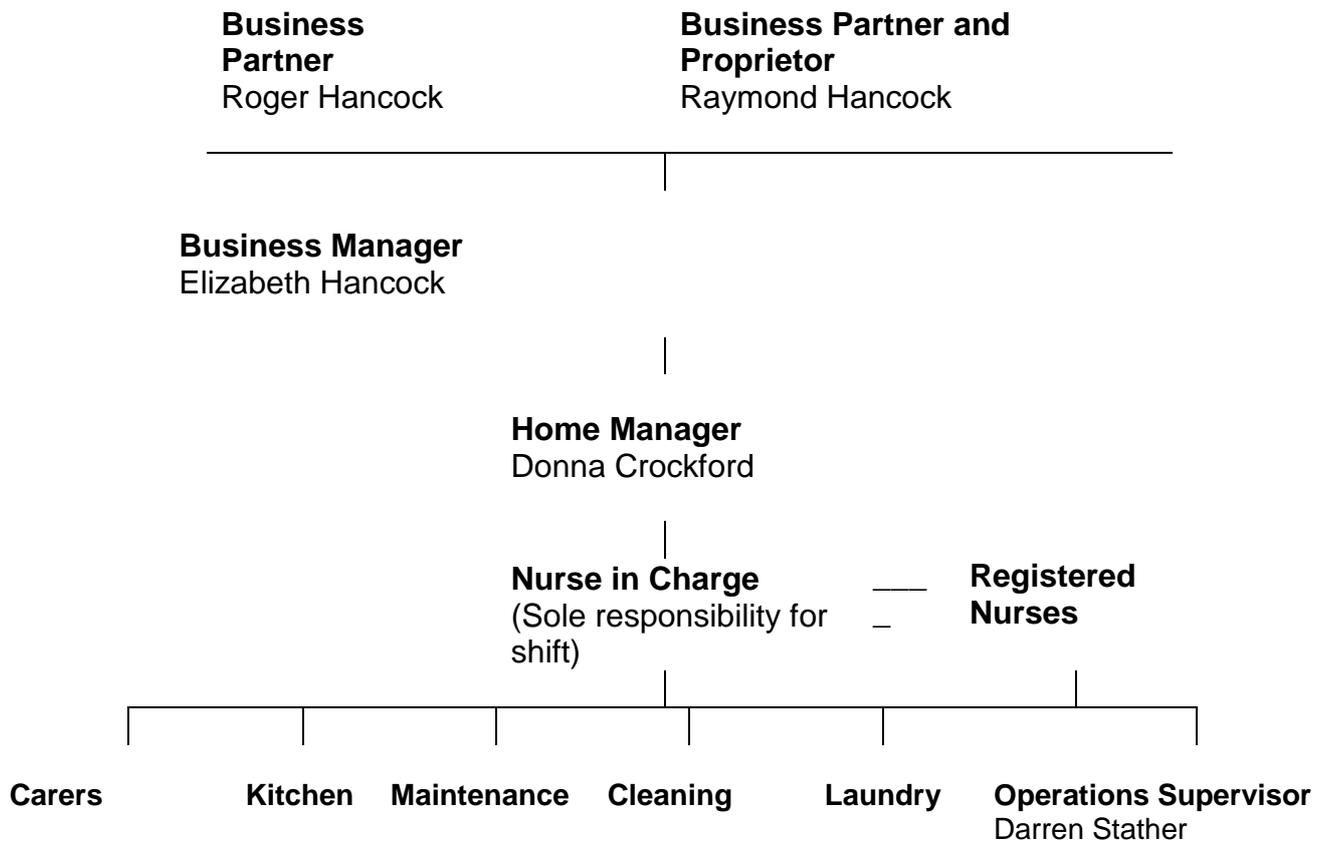
Elizabeth took over managing the Nursing Home from her father in law in October 2002.

Elizabeth is married to Roger and has four children.

The home's staff

The home's total staff establishment is 43, of whom 37 have duties involving direct care for residents. The relevant qualifications and experience of the care staff is available to view at any time and all training is detailed on the NMDS website.

The organisational structure of the home



Our infections control lead is Michelle Ponting.

Residents accommodated

The home provides care and accommodation for older adults. In particular we provide a service for older people with nursing needs. The nursing home can accommodate 28 residents.

The range of needs met

The home aims to provide a service for 28 older people with nursing needs. We do not offer care for residents with challenging behaviour or with mental health needs unless it is managed and is outweighed by their nursing needs.

Residents requiring nursing care

The home employs 9 nurses who provide nursing for any residents who need nursing care.

Admissions

Under government regulations, potential residents must have their needs thoroughly assessed before entering a home; this is intended to provide each resident with the best possible information on which to make an informed choice about their future.

For potential residents who are already in touch with a social service or social work department, the initial assessment will be undertaken as part of the care management process, but we also need to assure ourselves and the resident that this particular home is suitable for them.

For potential residents who approach the home direct, appropriately trained staff will make a full assessment of need calling, with the resident's permission, on specialist advice and reports as necessary.

The assessment will cover the range of health and social needs set out in Care Quality Commission guidance. All information will be treated confidentially. The assessment process helps the home's staff to be sure that the home can meet a potential resident's requirements and to make an initial plan of the care we will provide.

We will provide prospective residents with as much information as possible about the home to help them make a decision about whether or not they want to live here. We offer the opportunity for a prospective resident to visit the home, join current residents for a meal and move in on a trial basis whenever possible. We are happy for a prospective resident to involve their friends, family or other representatives in seeing the home and the care and facilities we can provide before making the final decision about admission.

If we feel the home is not suitable for a particular person we will try to give advice on how to look for help elsewhere.

If, exceptionally, an emergency admission has to be made, we will inform the new resident within 48 hours about key aspects, rules and routines of the home and carry out the full information and assessment process within five days.

Social activities, hobbies and leisure interests

We try to make it possible for our residents to live their lives as fully as possible. In particular, we do the following.

- We aim as part of the assessment process to encourage potential residents to share with us as much information as possible about their social, cultural and leisure interests, as a basis for helping them during their period of residence in the home.
- We try to help residents to continue to enjoy as wide a range of individual and group activities and interests as possible both inside and outside the home, to carry on with existing hobbies, pursuits and relationships, and to explore new avenues and experiences. All residents are entitled to use the dining room, the communal lounges, other sitting and circulating areas, and the grounds of the home, but those who wish to may remain in their own rooms whenever they like. Residents are encouraged to personalise their own rooms with small items of furniture and other

possessions, and we try to follow individual preferences in matters of decoration and furnishings.

- We have organised social activities such as coffee mornings, parties, outings, entertainers who visit the home, and we accompany residents if they wish to go out for the day shopping, to the coast, local museums or pursue personal interests. We hope that friendships among residents will develop and that residents will enjoy being part of a community, but there is no compulsion on a resident to join in any of the communal social activities.
- To assist with the home's social programme, we have Sophie Skilbeck as an activities organiser. We have the York Press newspaper delivered and can organise magazines and other publications on request.
- We recognise that food and drink play an important part in the social life of the home. We try, wherever possible, to protect mealtimes to ensure phones don't ring and staff are sat with residents. We try to provide a welcoming environment in the dining room and to ensure that meals are pleasant unhurried occasions providing opportunities for social interaction as well as nourishment. As far as possible we encourage residents to choose where they sit in the dining room, and meals can be served in residents' own rooms if desired. Three full meals are provided each day, there is a regularly changed menu for lunch and the evening meal, residents are always offered a choice at meals, we cater for special and therapeutic diets as advised by specialist staff and as agreed in each resident's care plan, and care staff are available to provide discreet, sensitive and individual help with eating and drinking for those needing it. Snacks and hot and cold drinks are available at all times. We aim to make all of the food and drink we provide attractive, appealing and appetising, and to mark special occasions and festivals.
- We try to ensure that the home is a real part of the local community, so in principle we encourage visitors to the home such as local councillors, members of parliament, representatives of voluntary organisations, students, school children and others. Naturally we respect the views of residents about whom they want to see or not to see.
- We recognise that risk-taking is a vital and often enjoyable part of life and of social activity and that some residents will wish to take certain risks despite or even because of their disability. We do not aim therefore to provide a totally risk-free environment though we take care to ensure that residents are not subjected to unnecessary hazards. When a resident wishes to take part in any activity which could involve risk, we will carry out a thorough risk assessment with that individual, involving if they so desire a relative, friend or representative, and will agree and record action which will appropriately balance the factors involved. Such risk assessments will be regularly reviewed, with the participation of all parties, in the light of experience.
- For the benefit of all residents and staff, the home is non-smoking. Residents who wish to may smoke outside at the front of the home.
- We may make a charge associated with some social activities and services; where this applies, the details will be made clear to the resident in advance.
- Consulting residents about the way the home operates.

We aim to give residents opportunities to participate in all aspects of life in the home. In particular, they are regularly consulted both individually and corporately about the way the home is run by way of residents' forums, questionnaires and by care planning. Our objective is always to make the process of managing and running the home as transparent as possible, and to ensure that the home has an open, positive and inclusive atmosphere.

Consultation with residents and their representatives

We try to consult residents as fully as possible about all aspects of the operation of the home and the care provided. In particular, the home has resident consultation, including obtaining feedback on the services provided such as anonymous user satisfaction questionnaires, individual and group discussions.

Fire precautions, associated emergency procedures and safe working practices

All residents are made aware of the action to be taken in the event of a fire or other emergency, and copies of the home's fire safety policy and procedures are available on request. Our fire officer is Darren Stather. The home conforms to all relevant government guidance on promoting and protecting the health, safety and welfare of residents and staff.

Arrangements for religious observances

Residents who wish to practise their religion will be given every possible help and facility. In particular we will do the following.

- We will try to arrange transport for residents to any local place of worship if required.
- If asked to we will make contact with any local place of worship on a resident's behalf. We can usually arrange for a minister or a member of the relevant congregation to visit a resident who would like this.
- In the public areas of the home we celebrate the major annual Christian festivals. Residents have the opportunity to participate or not as they wish.
- Particular care will be taken to try to meet the needs of residents from minority faiths. These should be discussed with the manager before admission.
- A number of our staff are from Nepal and we share their festivals and celebrations.

Relatives, friends and representatives

- Residents are given every possible help to maintain the links they wish to retain with their families and friends outside the home, but can choose whom they see and when and where.
- If a resident wishes, their friends and relatives are welcome to visit at any time convenient to the resident and to become involved in daily routines and activities. All visitors are welcome to stay for a meal with their relative.
- If a resident wishes to be represented in any dealings with the home by a nominated friend, relative, professional person or advocate, we will respect their wishes and offer all necessary facilities.

Concerns and complaints

The management and staff of the home aim to listen to and act on the views and concerns of residents and their representatives and to encourage discussion and action on issues raised before they develop into problems and formal complaints. We therefore welcome comments and suggestions from residents and their representatives, friends and relatives. Positive comments help us to build on our successes, but we can also learn from comments which are critical. We undertake to look into all comments or complaints as quickly as possible and to provide a satisfactory response.

Anyone who feels dissatisfied with any aspect of the home should, if possible, raise the matter in the first instance with a responsible member of staff. It may be that the staff member can take immediate action to respond, and if appropriate apologise. If the complainant feels uncomfortable about raising the behaviour of a particular member of staff with the individual directly, they should approach someone more senior. Any staff member receiving a complaint about themselves or a colleague will try to sort out the matter as quickly as possible.

If anyone who is dissatisfied with any aspect of the home feels that when they raised the matter informally it was not dealt with to their satisfaction or they are not comfortable with the idea of dealing with the matter on an informal basis, they should inform the manager of the home that they wish to make a formal complaint. The manager will then make arrangements to handle the complaint personally or will nominate a senior person for this task.

The person who is handling the complaint will interview the complainant and will either set down the details in writing or provide the complainant with a form for them to do so. The written record of a complaint must be signed by the complainant, who will be provided with a copy, together with a written acknowledgement that the complaint is being processed, outlining the timescale for responding. The complainant will be informed of their right at any stage to pursue the matter with the Care Quality Commission and will be given details of how the Care Quality Commission can be contacted.

The person handling the complaint will then investigate the matter, interviewing any appropriate staff. If it is necessary to interview other residents or anyone else, the complainant's permission will be sought. Complaints will be dealt with confidentially and only those who have a need to know will be informed about the complaint or the investigation. The investigation will be completed within 28 days unless there are exceptional circumstances, which will be explained to the complainant. As soon as possible the person investigating the complaint will report back to the complainant, explaining what they have found and providing them with a written copy of their report.

The person who investigates a complaint will initiate any action which needs to be taken in response to their findings, will inform the complainant about any action, and will apologise or arrange for an apology if that is appropriate. We hope that this will satisfy the complainant and end the matter. If the complainant is satisfied, they will be asked to sign a copy of the report of the investigation and the action taken.

If a complainant is not satisfied with the investigation or the action taken, they will be informed of their right to pursue the matter with the Care Quality Commission.

Resident plan of care

At the time of a new resident's admission to the home, we work with the resident, and their friend, relative or representative if appropriate, to draw up a written plan of the care we will aim to provide. The plan sets out objectives for the care and how we hope to achieve those objectives, and incorporates any necessary risk assessments.

Once a month, we review each person's plan together, setting out whatever changes have occurred and need to occur in future. From time to time further assessments of elements

of the person's needs are required to ensure that the care we are providing is relevant to helping the resident achieve their full potential.

Every resident has access to their plan and is encouraged to participate as fully as possible in the care planning process.

Rooms in the home

The home has 20 bedrooms for residents, of which 12 are for single occupation. The residents' private rooms are as follows:

Room	Dimensions (m²)
Bedroom 1	19.0
Bedroom 2	10.2
Bedroom 3	10.5
Bedroom 4	11.4
Bedroom 5	20.0
Bedroom 6	20.5
Bedroom 7	20.6
Bedroom 8	10.0
Bedroom 9	20.7
Bedroom 10	20.0
Bedroom 11	22.3
Bedroom 12	20.0
Bedroom 14	11.0
Bedroom 15	12.4
Bedroom 16	10.5
Bedroom 17	12.0
Bedroom 18	12.0
Bedroom 19	13.5
Bedroom 20	19.0
Bedroom 21	18.2
Television Lounge	25.6
Dining Room	37.0
Quiet Room	8.0
Vinewing Lounge	25.0
Shower Room	6.2
First Floor Bathroom	6.6
Second Floor Bathroom	3.5

The rooms in the home for communal use are as follows: 2 lounges, dining room, occupational therapy room/hairdressing room, bathrooms including hydrotherapy bath, shower rooms and wet rooms, all with ceiling hoist tracking.

In addition there are some areas of the home which are generally for staff use only as follows:

Two offices, a drug room and 2 staff toilets.

Therapeutic techniques

The home can offer the following specific therapeutic techniques: chiropody by Jan Bulinski; nail care by Denise Jackson; hairdressing by Jean Kay; eye care provided by Visioncall; dentistry provided by Holbrooks, if required (private only).

Privacy and dignity

The home places a high value on respecting the privacy and dignity of the people who live here. The detailed measures we take are set out in the paragraphs headed respectively *Privacy* and *Dignity* at the beginning of this document.

Review of this Document

We keep this document under regular review and would welcome comments from residents and others.